
Danoffice IT ApS

Englandsvej 14, DK-5700 Svendborg

Annual Report for 1 January - 31 December 2018

CVR No 21 37 07 38

The Annual Report was
presented and adopted at
the Annual General
Meeting of the Company on
28/3 2019

Kevin Kristoffer Ehnhuus
Iermiin
Chairman of the General
Meeting



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Management's Statement

The Executive Board has today considered and adopted the Annual Report of Danoffice IT ApS for the financial year 1 January - 31 December 2018.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements and the Consolidated Financial Statements give a true and fair view of the financial position at 31 December 2018 of the Company and the Group and of the results of the Company and Group operations and of consolidated cash flows for 2018.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Svendborg, 28 March 2019

Executive Board

Lars Baun Jensen
CEO

Allan Malmos Jeppesen
CFO

Independent Auditor's Report

To the Shareholder of Danoffice IT ApS

Opinion

In our opinion, the Consolidated Financial Statements and the Parent Company Financial Statements give a true and fair view of the financial position of the Group and the Parent Company at 31 December 2018 and of the results of the Group's and the Parent Company's operations and of consolidated cash flows for the financial year 1 January - 31 December 2018 in accordance with the Danish Financial Statements Act.

We have audited the Consolidated Financial Statements and the Parent Company Financial Statements of Danoffice IT ApS for the financial year 1 January - 31 December 2018, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for both the Group and the Parent Company, as well as consolidated statement of cash flows ("the Financial Statements").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Consolidated Financial Statements and the Parent Company Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Independent Auditor's Report

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Group or the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the

Independent Auditor's Report

audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Odense, 28 March 2019

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

CVR No 33 77 12 31

Line Hedam
State Authorised Public Accountant
mne27768

Bo Damgaard Hansen
State Authorised Public Accountant
mne34543

Company Information

The Company

Danoffice IT ApS
Englandsvej 14
DK-5700 Svendborg

CVR No: 21 37 07 38

Financial period: 1 January - 31 December

Municipality of reg. office: Svendborg

Executive Board

Lars Baun Jensen
Allan Malmos Jeppesen

Auditors

PricewaterhouseCoopers
Statsautoriseret Revisionspartnerselskab
Rytterkasernen 21
DK-5000 Odense C

Financial Highlights

Seen over a five-year period, the development of the Group is described by the following financial highlights:

	Group				
	2018 TDKK	2017 TDKK	2016 TDKK	2015 TDKK	2014 TDKK
Key figures					
Profit/loss					
Revenue	650,554	600,428	499,713	690,465	436,779
Operating profit/loss	35,557	40,529	41,957	45,238	7,884
Profit/loss before financial income and expenses	35,557	40,496	40,221	44,123	7,222
Net financials	3,885	-11,658	2,787	4,828	5,001
Net profit/loss for the year	29,733	21,812	32,279	36,167	12,926
Balance sheet					
Balance sheet total	264,663	248,355	190,649	190,048	176,921
Equity	96,500	68,231	67,858	62,107	60,418
Cash flows					
Cash flows from:					
- operating activities	120,178	4,691	13,322	11,183	8,566
- investing activities	-917	-1,356	-2,467	-3,276	-1,101
including investment in property, plant and equipment	-448	-1,020	-135	-3,283	-2,028
- financing activities	-16,539	22,862	-30,397	-29,694	-18,337
Change in cash and cash equivalents for the year	102,722	26,197	-19,542	-21,787	-10,872
Number of employees	61	59	60	63	69
Ratios					
Gross margin	10.8%	12.5%	15.7%	11.0%	9.4%
Profit margin	5.5%	6.7%	8.0%	6.4%	1.7%
Return on assets	13.4%	16.3%	21.1%	23.2%	4.1%
Solvency ratio	36.5%	27.5%	35.6%	32.7%	34.1%
Return on equity	36.1%	32.1%	49.7%	59.0%	20.2%

The ratios have been prepared in accordance with the recommendations and guidelines issued by the Danish Society of Financial Analysts. For definitions, see under accounting policies.

Management's Review

Key activities

The Group's principal activities comprise of providing IT infrastructure and other high-technology solutions to international institutions and international B2B customers.

Market overview

Development in activities and financial matters

Danoffice IT's revenues increased by 8,3% to 650.554 thousand in 2018 (2017: DKK 600.428 thousand). The growth primarily derives from increasing sales within the groups established markets.

In 2018, Danoffice IT Group realized a profit of DKK 29.733 thousand (2017:DKK 21.812 thousand), which is line with management's expectations.

Adjusted for non-recurring costs according to group policy, the 2018 EBITDA is TDKK 43.051.

At 31 December 2018 the Equity amounts to DKK 96.500 thousand compared to an equity of DKK 68.231 thousand 31 December 2017.

Outlook

The company expects a positive development in 2019 and a profit level above the level achieved in 2018.

Risks

Currency risks

The majority of the Group's sales are invoiced in USD. The goods sold in USD are, however, also purchased in USD resulting in a natural hedge to some extent. The Group does currently not hedge the resulting net exposure arising from the sales being higher than the purchases and the different payment terms for sales and purchases in USD.

Trade receivables

The Group is exposed to credit risk from the sale of goods. The majority of the Group's trade receivables are vs. UN organizations, NGO's and large corporate organizations. UN is funded by national states and the credit risk is therefore considered very limited. The remaining trade receivable arise from sale to various corporates and IGO's.

Management's Review

Corporate Social Responsibility

The Group's policies, actions and results concerning human rights, labour, environment and anti-bribe are described in our Communication on progress reports which is submitted to UN's Global Compact and is available at the company web site www.danofficeit.com under www.danofficeit.com/corporate-information/corporate-responsibility.aspx

Goal and policies regarding gender quotation

The Group has no Board of Directors and the Executive Board consists of 2 members. The two members of the Executive Board are both males.

In the day-to-day Management of the Group, 25% are female and 75% are male. The Group has implemented a policy to have continues focus on the underrepresented gender in the management.

It is our policy, that the underrepresented gender should represent 50% of the Group's total members of the Executive Board and Day-to-day business management.

To balance the gender, the Group strive at having minimum one of each gender represented among the last three candidates in the hiring process.

According to the latest guidance from the Danish Business Authority, we consider that we have achieved equal distribution in top management, as our Executive Board consists of two persons only.

Research and development

The Group does not have any research and development activities.

Environment

The Group strives to respect the environment to fulfil the legal requirements at any time.

Events after the balance sheet date

No events have occurred after the balance sheet date affecting considerably the 2018 annual report.

Income Statement 1 January - 31 December

	Note	Group		Parent	
		2018	2017	2018	2017
		TDKK	TDKK	TDKK	TDKK
Revenue	1	650,554	600,428	579,187	498,783
Other operating income		0	61	0	61
Expenses for raw materials and consumables		-551,358	-510,349	-489,160	-424,235
Other external expenses		-28,873	-14,913	-25,967	-3,581
Gross profit/loss		70,323	75,227	64,060	71,028
Staff expenses	2	-32,990	-33,210	-29,552	-28,498
Depreciation, amortisation and impairment of intangible assets and property, plant and equipment	3	-1,776	-1,427	-1,581	-685
Other operating expenses		0	-94	0	-37
Profit/loss before financial income and expenses		35,557	40,496	32,927	41,808
Income from investments in subsidiaries		0	0	-317	-2,393
Financial income	4	7,325	141	9,160	665
Financial expenses	5	-3,440	-11,799	-3,390	-11,408
Profit/loss before tax		39,442	28,838	38,380	28,672
Tax on profit/loss for the year	6	-9,709	-7,026	-8,647	-6,860
Net profit/loss for the year		29,733	21,812	29,733	21,812

Balance Sheet 31 December

Assets

	Note	Group		Parent	
		2018 TDKK	2017 TDKK	2018 TDKK	2017 TDKK
Software		4,308	4,960	4,308	4,960
Intangible assets	7	4,308	4,960	4,308	4,960
Other fixtures and fittings, tools and equipment		876	1,075	809	821
Property, plant and equipment	8	876	1,075	809	821
Investments in subsidiaries	9	0	0	4,000	3,053
Fixed asset investments		0	0	4,000	3,053
Fixed assets		5,184	6,035	9,117	8,834
Inventories	10	51,938	71,315	51,472	65,837
Trade receivables		82,676	140,996	62,441	100,946
Receivables from group enterprises		0	0	5,277	28,747
Other receivables		17,728	17,905	17,352	15,972
Prepayments	11	19	136	19	136
Receivables		100,423	159,037	85,089	145,801
Cash at bank and in hand		107,118	11,968	105,145	1,285
Currents assets		259,479	242,320	241,706	212,923
Assets		264,663	248,355	250,823	221,757

Balance Sheet 31 December

Liabilities and equity

	Note	Group		Parent	
		2018 TDKK	2017 TDKK	2018 TDKK	2017 TDKK
Share capital		250	250	250	250
Retained earnings		96,250	67,981	96,250	67,981
Equity	12	96,500	68,231	96,500	68,231
Provision for deferred tax	14	1,584	730	956	1,156
Provisions		1,584	730	956	1,156
Payables to group enterprises		27,635	47,862	27,635	47,862
Long-term debt	15	27,635	47,862	27,635	47,862
Credit institutions		0	7,572	0	7,572
Trade payables		122,100	113,479	112,579	86,645
Payables to group enterprises	15	3,386	0	0	0
Corporation tax		121	5,986	0	0
Payables to group enterprises relating to corporation tax		8,788	842	8,788	6,752
Other payables		4,549	3,653	4,365	3,539
Short-term debt		138,944	131,532	125,732	104,508
Debt		166,579	179,394	153,367	152,370
Liabilities and equity		264,663	248,355	250,823	221,757
Distribution of profit	13				
Contingent assets, liabilities and other financial obligations	18				
Related parties	19				
Fee to auditors appointed at the general meeting	20				
Accounting Policies	21				

Statement of Changes in Equity

Group

	Share capital TDKK	Retained earnings TDKK	Total TDKK
Equity at 1 January	250	67,981	68,231
Exchange adjustments relating to foreign entities	0	-1,464	-1,464
Net profit/loss for the year	0	29,733	29,733
Equity at 31 December	250	96,250	96,500

Parent

Equity at 1 January	250	67,981	68,231
Exchange adjustments relating to foreign entities	0	-1,464	-1,464
Net profit/loss for the year	0	29,733	29,733
Equity at 31 December	250	96,250	96,500

Cash Flow Statement 1 January - 31 December

	Note	Group	
		2018 TDKK	2017 TDKK
Net profit/loss for the year		29,733	21,812
Adjustments	16	7,600	20,050
Change in working capital	17	86,177	-25,179
Cash flows from operating activities before financial income and expenses		123,510	16,683
Financial income		7,324	140
Financial expenses		-3,440	-11,799
Cash flows from ordinary activities		127,394	5,024
Corporation tax paid		-7,216	-333
Cash flows from operating activities		120,178	4,691
Purchase of intangible assets		-469	-928
Purchase of property, plant and equipment		-448	-1,020
Sale of property, plant and equipment		0	592
Cash flows from investing activities		-917	-1,356
Repayment of payables to group enterprises		-16,539	0
Raising of loans from group enterprises		0	47,862
Dividend paid		0	-25,000
Cash flows from financing activities		-16,539	22,862
Change in cash and cash equivalents		102,722	26,197
Cash and cash equivalents at 1 January		4,396	-21,801
Cash and cash equivalents at 31 December		107,118	4,396
Cash and cash equivalents are specified as follows:			
Cash at bank and in hand		107,118	11,968
Overdraft facility		0	-7,572
Cash and cash equivalents at 31 December		107,118	4,396

Notes to the Financial Statements

1 Revenue

The group has only one segment.

	Group		Parent	
	2018 TDKK	2017 TDKK	2018 TDKK	2017 TDKK
2 Staff expenses				
Wages and salaries	29,204	29,469	26,343	25,402
Pensions	1,601	1,468	1,585	1,468
Other social security expenses	519	354	347	354
Other staff expenses	1,666	1,919	1,277	1,274
	32,990	33,210	29,552	28,498
Including remuneration of:				
Executive Board	4,119	2,333	4,119	2,333
	4,119	2,333	4,119	2,333
Average number of employees	61	59	56	55
3 Depreciation, amortisation and impairment of intangible assets and property, plant and equipment				
Amortisation of intangible assets	1,121	550	1,121	550
Depreciation of property, plant and equipment	655	877	460	135
	1,776	1,427	1,581	685

Notes to the Financial Statements

	Group		Parent	
	2018 TDKK	2017 TDKK	2018 TDKK	2017 TDKK
4 Financial income				
Interest received from group enterprises	0	0	1,816	559
Other financial income	165	36	160	2
Exchange adjustments	7,160	105	7,184	104
	7,325	141	9,160	665
5 Financial expenses				
Interest paid to group enterprises	1,309	239	1,313	247
Other financial expenses	2,131	650	2,077	608
Exchange adjustments, expenses	0	10,910	0	10,553
	3,440	11,799	3,390	11,408
6 Tax on profit/loss for the year				
Current tax for the year	8,796	6,828	8,788	6,752
Deferred tax for the year	854	198	-200	108
Adjustment of tax concerning previous years	59	0	59	0
	9,709	7,026	8,647	6,860

Notes to the Financial Statements

7 Intangible assets

Group

	Software TDKK
Cost at 1 January	5,510
Additions for the year	469
Cost at 31 December	<u>5,979</u>
Impairment losses and amortisation at 1 January	550
Amortisation for the year	1,121
Impairment losses and amortisation at 31 December	<u>1,671</u>
Carrying amount at 31 December	<u>4,308</u>

Parent

	Software TDKK
Cost at 1 January	5,510
Additions for the year	469
Cost at 31 December	<u>5,979</u>
Impairment losses and amortisation at 1 January	550
Amortisation for the year	1,121
Impairment losses and amortisation at 31 December	<u>1,671</u>
Carrying amount at 31 December	<u>4,308</u>

Notes to the Financial Statements

8 Property, plant and equipment

Group

	Other fixtures and fittings, tools and equipment
	TDKK
Cost at 1 January	4,728
Additions for the year	478
Disposals for the year	-22
Cost at 31 December	<u>5,184</u>
Impairment losses and depreciation at 1 January	3,653
Depreciation for the year	655
Impairment losses and depreciation at 31 December	<u>4,308</u>
Carrying amount at 31 December	<u>876</u>

Parent

	Other fixtures and fittings, tools and equipment
	TDKK
Cost at 1 January	1,569
Additions for the year	470
Disposals for the year	-22
Kostpris at 31 December	<u>2,017</u>
Impairment losses and depreciation at 1 January	748
Depreciation for the year	460
Impairment losses and depreciation at 31 December	<u>1,208</u>
Carrying amount at 31 December	<u>809</u>

Notes to the Financial Statements

	Parent	
	2018 TDKK	2017 TDKK
9 Investments in subsidiaries		
Cost at 1 January	764	6,187
Exchange adjustment	35	814
Disposals for the year	-133	-6,237
Cost at 31 December	666	764
Value adjustments at 1 January	-32,445	-42,576
Disposals for the year	10	9,281
Exchange adjustment	-1,495	2,746
Net profit/loss for the year	-317	-1,896
Value adjustments at 31 December	-34,247	-32,445
Equity investments with negative net asset value amortised over receivables	37,581	34,734
Carrying amount at 31 December	4,000	3,053

Investments in subsidiaries are specified as follows:

Name	Place of registered office	Share capital	Votes and ownership
Danoffice Inc.	Silver Spring, Maryland, USA	1	100%
Danoffice IT SA	Rolle, Switzerland	692	100%
Danoffice IT Inc.	Sterling, Virginia, USA	1	100%

Notes to the Financial Statements

	Group		Parent	
	2018	2017	2018	2017
	TDKK	TDKK	TDKK	TDKK
10 Inventories				
Finished goods and goods for resale	21,380	33,404	20,914	27,926
Prepayments for goods	30,558	37,911	30,558	37,911
	51,938	71,315	51,472	65,837

11 Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

12 Equity

The share capital consists of 500 shares of a nominal value of TDKK 500. No shares carry any special rights.

	Parent	
	2018	2017
	TDKK	TDKK
13 Distribution of profit		
Extraordinary dividend paid	0	5,000
Retained earnings	29,733	16,812
	29,733	21,812

	Group		Parent	
	2018	2017	2018	2017
	TDKK	TDKK	TDKK	TDKK
14 Provision for deferred tax				
Provision for deferred tax at 1 January	730	501	1,156	1,048
Amounts recognised in the income statement for the year	854	229	-200	108
Provision for deferred tax at 31 December	1,584	730	956	1,156

Notes to the Financial Statements

15 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

	Group		Parent	
	2018 TDKK	2017 TDKK	2018 TDKK	2017 TDKK
Payables to group enterprises				
Between 1 and 5 years	27,635	47,862	27,635	47,862
Long-term part	27,635	47,862	27,635	47,862
Other short-term debt to group enterprises	3,386	0	0	0
	31,021	47,862	27,635	47,862

16 Cash flow statement - adjustments

	Group	
	2018 TDKK	2017 TDKK
Financial income	-7,325	-141
Financial expenses	3,440	11,799
Depreciation, amortisation and impairment losses, including losses and gains on sales	1,776	1,366
Tax on profit/loss for the year	9,709	7,026
	7,600	20,050

17 Cash flow statement - change in working capital

Change in inventories	19,378	-16,577
Change in receivables	58,380	-30,960
Change in trade payables, etc	8,419	22,358
	86,177	-25,179

Notes to the Financial Statements

	Group		Parent	
	2018	2017	2018	2017
	TDKK	TDKK	TDKK	TDKK
18 Contingent assets, liabilities and other financial obligations				
Rental and lease obligations				
Lease obligations under operating leases. Total future lease payments:				
Within 1 year	140	167	140	167
Between 1 and 5 years	103	243	103	243
	243	410	243	410
Rental obligations between 6 to 47 months	6,877	8,574	6,877	8,574

Other contingent liabilities

As part of the company's ordinary business procedures, bank guarantees have been provided to third parties. At 31 December 2018, bank guarantees amounted to TDKK 27,544 (2017: TDKK 33,923)

The company is jointly and severally liable for group enterprises credit facility within to Nykredit Bank.

The group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. The total amount of corporation tax payable is disclosed in the Annual Report of Belgravia Topco ApS, which is the management company of the joint taxation purposes. Moreover, the group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on unearned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

19 Related parties

Basis

Controlling interest

Belgravia Bidco ApS

Majority owner

Ultimate ownership:

Agilias 2015 Private Equity Fund L.P.

Notes to the Financial Statements

19 Related parties (continued)

Consolidated Financial Statements

Selskabet indgår i koncernrapporten for moderselskabet

Name	Place of registered office
Belgravia Topco ApS	Englandsvej 14, DK-5700 Svendborg

	Group		Parent	
	2018 TDKK	2017 TDKK	2018 TDKK	2017 TDKK
20 Fee to auditors appointed at the general meeting				
PricewaterhouseCoopers				
Audit fee	102	100	170	100
Tax advisory services	31	35	31	35
Other services	624	30	556	30
	757	165	757	165
Ernst & Young				
Other services	0	57	0	57
	0	57	0	57
	757	222	757	222

Notes to the Financial Statements

21 Accounting Policies

The Annual Report of Danoffice IT ApS for 2018 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C .

The accounting policies applied remain unchanged from last year.

The Consolidated and Parent Company Financial Statements for 2018 are presented in TDKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Basis of consolidation

The Consolidated Financial Statements comprise the Parent Company, Danoffice IT ApS, and subsidiaries in which the Parent Company directly or indirectly holds more than 50% of the votes or in which the Parent Company, through share ownership or otherwise, exercises control. Enterprises in which the Group holds between 20% and 50% of the votes and exercises significant influence but not control are classified as associates.

On consolidation, items of a uniform nature are combined. Elimination is made of intercompany income and expenses, shareholdings, dividends and accounts as well as of realised and unrealised profits and losses on transactions between the consolidated enterprises.

The Parent Company's investments in the consolidated subsidiaries are set off against the Parent Company's share of the net asset value of subsidiaries stated at the time of consolidation.

Notes to the Financial Statements

21 Accounting Policies (continued)

Leases

All leases are considered operating leases. Payments made under operating leases are recognised in the income statement on a straight-line basis over the lease term.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

Revenue

The Group's internal management reporting does not contain reporting by segments, and as a result, no specification of net sales is shown.

Income Statement

Revenue

Revenue from the sale of goods is recognised when the risks and rewards relating to the goods sold have been transferred to the purchaser, the revenue can be measured reliably and it is probable that the economic benefits relating to the sale will flow to the Group.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Expenses for raw materials and consumables

Expenses for raw materials and consumables comprise the raw materials and consumables consumed to achieve revenue for the year.

Notes to the Financial Statements

21 Accounting Policies (continued)

Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales and distribution as well as office expenses, etc.

Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses.

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise amortisation, depreciation and impairment of intangible assets and property, plant and equipment.

Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Group, including gains and losses on the sale of intangible assets and property, plant and equipment.

Income from investments in subsidiaries

The item “Income from investments in subsidiaries” in the income statement includes the proportionate share of the profit for the year.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with wholly owned Danish and foreign subsidiaries. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

Notes to the Financial Statements

21 Accounting Policies (continued)

Balance Sheet

Intangible assets

Software that are recognised in the balance sheet are measured at cost less accumulated depreciation.

The expected useful life is 3-5 years.

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Plant and machinery	2-10 years
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Depreciation period and residual value are reassessed annually.

Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.

Investments in subsidiaries

Investments in subsidiaries are recognised and measured under the equity method.

The item "Investments in subsidiaries" in the balance sheet include the proportionate ownership share of the net asset value of the enterprises calculated on the basis of the fair values of identifiable net assets at the time of acquisition.

The total net revaluation of investments in subsidiaries is transferred upon distribution of profit to "Reserve for net revaluation under the equity method" under equity. The reserve is reduced by dividend distributed to the Parent Company and adjusted for other equity movements in the subsidiaries.

Notes to the Financial Statements

21 Accounting Policies (continued)

Subsidiaries with a negative net asset value are recognised at DKK 0. Any legal or constructive obligation of the Parent Company to cover the negative balance of the enterprise is recognised in provisions.

Inventories

Inventories are measured at the lower of cost under the FIFO method and net realisable value.

The net realisable value of inventories is calculated at the amount expected to be generated by sale of the inventories in the process of normal operations with deduction of selling expenses. The net realisable value is determined allowing for marketability, obsolescence and development in expected selling price.

The cost of goods for resale equals landed cost.

The cost of finished goods and work in progress comprises the cost of raw materials, consumables and direct labour.

Receivables

Receivables are measured in the balance sheet at amortised cost, which substantially corresponds to nominal value. Provisions for estimated bad debts are made.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Notes to the Financial Statements

21 Accounting Policies (continued)

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Loans, such as loans from credit institutions, are recognised initially at the proceeds received net of transaction expenses incurred. Subsequently, the loans are measured at amortised cost; the difference between the proceeds and the nominal value is recognised as an interest expense in the income statement over the loan period.

Other debts are measured at amortised cost, substantially corresponding to nominal value.

Cash Flow Statement

The cash flow statement shows the Group's cash flows for the year broken down by operating, investing and financing activities, changes for the year in cash and cash equivalents as well as the Group's cash and cash equivalents at the beginning and end of the year.

Cash flows from operating activities

Cash flows from operating activities are calculated as the net profit/loss for the year adjusted for changes in working capital and non-cash operating items such as depreciation, amortisation and impairment losses, and provisions. Working capital comprises current assets less short-term debt excluding items included in cash and cash equivalents.

Cash flows from investing activities

Cash flows from investing activities comprise cash flows from acquisitions and disposals of intangible assets, property, plant and equipment as well as fixed asset investments.

Cash flows from financing activities

Cash flows from financing activities comprise cash flows from the raising and repayment of long-term debt as well as payments to and from shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise "Cash at bank and in hand" and "Overdraft facilities".

Notes to the Financial Statements

21 Accounting Policies (continued)

The cash flow statement cannot be immediately derived from the published financial records.

Financial Highlights

Explanation of financial ratios

Gross margin	$\frac{\text{Gross profit} \times 100}{\text{Revenue}}$
Profit margin	$\frac{\text{Profit before financials} \times 100}{\text{Revenue}}$
Return on assets	$\frac{\text{Profit before financials} \times 100}{\text{Total assets}}$
Solvency ratio	$\frac{\text{Equity at year end} \times 100}{\text{Total assets at year end}}$
Return on equity	$\frac{\text{Net profit for the year} \times 100}{\text{Average equity}}$